Milford Morning Club

Behaviour Management

Milford Morning Club believes that children flourish best when they know how they are expected to behave and should be free to play and have fun without fear of being hurt or unfairly restricted by anyone else.

At the Morning Club staff aim to provide an environment in which there is acceptable behaviour and where children learn to respect themselves, other people and their environment.

- The Play Leaders, who have overall responsibility at the Club for issues concerning behaviour are required to know they latest legislation and research on handling primary school children’s behaviour;
- All staff, volunteers and pupils must provide a positive model of behaviour by treating children, parents and one another with friendliness, care and courtesy;
- All staff and volunteers must use positive strategies for handling any conflict by helping children find solutions in ways which are appropriate for the children’s ages and stages of development e.g. distraction, praise and reward;
- All Morning Club staff and volunteers will familiarise themselves with our Behaviour Management principles and will be expected to apply them consistently;
- Desirable behaviour such as kindness and willingness to share will be praised by staff;
- Staff will avoid creating situations in which children receive adult attention only in return for undesirable behaviour;
- The club recognises that codes for interacting with other people vary between cultures and staff must be aware of this and respect it;
• Staff will help children who behave in unacceptable way to help themselves see what was wrong and how to cope more appropriately;
• Children will never be threatened with any form of physical punishment;
• Staff will not single out or humiliate individual children;
• Staff will only use physical restraint i.e. holding a child, to prevent physical injury to adults and/or children and/or serious damage to property. Any incidents of this nature will be recorded\(^1\) and brought to the attention of the Play Leaders. A parent will be informed of the incident on the same day and will be asked to sign the Incident Report Form;
• In cases of serious misbehaviour, which includes intentional physical harm of another member, racial or other abuse, staff will make clear immediately the unacceptability of the behaviour and attitudes, by means of explanations rather than personal blame;
• Unacceptable behaviour will be handled by staff in ways which are age related e.g. by distraction, discussion or by withdrawing the child from the situation;
• Staff will always work in partnership with parents/carers to address recurring unacceptable behaviour;
• Staff may exclude any child from club sessions due to the severity of behaviour displayed - final warnings can be issued for one-off behaviour incidents.

**AT THE MORNING CLUB BULLYING IS TAKEN VERY SERIOUSLY. BULLYING INVOLVES THE PERSISTENT PHYSICAL OR VERBAL ABUSE OF ANOTHER CHILD OR CHILDREN AND IF ONE CHILD IF FOUND TO BE BULLYING OTHERS STAFF WILL:**

• Intervene to stop the child harming others;
• Explain to the child who is undertaking the bullying why his/her behaviour is inappropriate and not acceptable;
• Give reassurance to the child/children who have been bullied;

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\(^1\) Incident Report Form
• Help the child who has carried out the bullying to apologise for his/her actions;
• Give praise when acceptable behaviour is displayed;
• Not label any child a bully;
• Discuss with parents/carers what has happened and work with them to either correct behaviour of their child or explain the actions taken to help the child who has bullied to behave in a more acceptable way.